

# Up One Level Report 3rd and 4th Quarters 2012

## Indiana Economic Growth Region 4



### Frequent Job Openings for the following counties:

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White Counties

2011 OES Regional Median Wage	Frequently Listed Jobs <sup>1</sup>	Skill Pathway	Up 1 Level <sup>2</sup>	2011 OES Regional Median Wage	Education/ Training
\$27,258	Assemblers and Fabricators, All Other	Things	<b>First-Line Supervisors/Managers of Production and Operating Workers<sup>G</sup></b>	\$54,776	High School Diploma or Equivalent
\$27,226	Construction Laborers	Things	<b>Construction Managers<sup>G</sup></b>	\$76,093	Bachelor's Degree
\$25,710	Customer Service Representatives	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$45,684	Moderate-term on-the-job training
\$22,390	Helpers--Production Workers	Things	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,816	Moderate-term on-the-job training
\$18,769	Home Health Aides	People	Nursing Aides, Orderlies, and Attendants	\$22,430	Post Secondary Vocational Training
\$30,782	Industrial Truck and Tractor Operators	Things	<b>Refuse and Recyclable Material Collectors<sup>G</sup></b>	\$33,399	High School Diploma or Equivalent
\$43,724	Insurance Sales Agents	People	Sales Managers	\$69,857	Bachelor's Degree
\$20,882	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Painters, Construction and Maintenance	\$32,109	Moderate-term on-the-job training
\$22,512	Laborers and Freight, Stock, and Material Movers, Hand	People	<b>Industrial Truck and Tractor Operators<sup>G</sup></b>	\$30,782	High School Diploma or Equivalent
\$38,005	Licensed Practical and Licensed Vocational Nurses	People	Registered Nurses	\$56,977	Associate's Degree
\$18,379	Maids and Housekeeping Cleaners	Things	Social and Human Service Assistants	\$27,530	Post Secondary Vocational Training
\$34,360	Maintenance and Repair Workers, General	Things	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$61,342	Post Secondary Vocational Training
\$22,430	Nursing Aides, Orderlies, and Attendants	People	Medical Assistants	\$26,859	Post Secondary Vocational Training
\$21,571	Office Clerks, General	People	Medical Secretaries	\$27,758	Post Secondary Vocational Training
\$29,468	Packaging and Filling Machine Operators and Tenders	Things	<b>Sheet Metal Workers<sup>G</sup></b>	\$62,101	Moderate-term on-the-job training
\$35,662	Painters, Transportation Equipment	Things	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$38,072	Moderate-term on-the-job training
\$18,400	Personal and Home Care Aides	People	Licensed Practical and Licensed Vocational Nurses	\$38,005	Post Secondary Vocational Training
\$19,181	Retail Salespersons	Systems	First-Line Supervisors/Managers of Retail Sales Workers	\$34,226	High School Diploma or Equivalent
\$23,968	Security Guards	People	Correctional Officers and Jailers	\$29,511	Moderate-term on-the-job training
\$23,210*	Slaughterers and Meat Packers	Things	<b>Inspectors, Testers, Sorters, Samplers, and Weighers<sup>G</sup></b>	\$33,318	Moderate-term on-the-job training
\$20,049	Stock Clerks and Order Fillers	People	<b>Laborers and Freight, Stock, and Material Movers, Hand<sup>G</sup></b>	\$22,512	High School Diploma or Equivalent
\$21,202	Teacher Assistants	People	Preschool Teachers, Except Special Education	\$24,507	Bachelor's Degree
\$49,117	Team Assemblers	Things	<b>Industrial Machinery Mechanics<sup>G</sup></b>	\$53,192	Post Secondary Vocational Training
\$18,654	Telemarketers	People	Loan Interviewers and Clerks	\$31,593	Post Secondary Vocational Training
\$28,136	Truck Drivers, Light or Delivery Services	People	<b>Truck Drivers, Heavy and Tractor-Trailer<sup>G</sup></b>	\$37,748	Moderate-term on-the-job training
\$33,912	Welders, Cutters, Solderers, and Brazers	Things	Maintenance Workers, Machinery	\$43,239	Long-term on-the-job training

<sup>1</sup> Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

<sup>G</sup> The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O\*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O\*NET Development.

Wages shown are taken from the EGR 4 2011 Occupational Employment Statistics estimates. \* Indicates State of Indiana Median OES Wage

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosier Hot Jobs  
Job Postings and Starting Wages Report  
Career Path Discovery



#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 ex 3036